



AUDIT COMMITTEE

17 04 2025

Subject Heading:	Anti-fraud & Corruption Strategy
SLT Lead:	Kathy Freeman, Strategic Director Resources
Report Author and contact details:	Jeremy Welburn, Head of Assurance Tel: 01708 432610 / 07976539248 Email: jeremy.welburn@onesource.co.uk
Policy context:	To advise the Committee on the updated Anti-fraud and Corruption Strategy
Financial summary:	There are no financial implications or risks arising directly from this report which is for information only.

The subject matter of this report deals with the following Council Objectives

People making Havering	[X]
Places making Havering	[X]
Resources making Havering	[X]

SUMMARY

This report advises the Committee on the updated Anti-fraud and Corruption Strategy for 2025/2028.

The Anti-fraud and Corruption Strategy is included in Appendix 1

RECOMMENDATIONS

1. To note the contents of the report.
2. To raise any issues of concern and ask specific questions of officers where required.

REPORT DETAIL

Introduction

This strategy document sets out the Council's arrangements to fight Fraud and Corruption and is aligned to the Fighting Fraud & Corruption Locally, a Strategy for the 2020's (A response to economic crime and fraud) which can be found here: [Fighting Fraud Corruption Locally Strategy 2020s | Cifas](#)

Appendices:

Appendix 1 – Anti-fraud and Corruption Strategy

Financial implications and risks:

This report advises the Committee on the updated Anti-fraud and Corruption Strategy for 2025/2028. There are no direct financial implications or risks arising directly from the consideration of this report, however, it is noted that the Anti-fraud and Corruption Strategy and its implementation play an important role in minimising risk (including financial) posed to the Council, by fraudulent activities.

Legal implications and risks:

None arising directly from this report.

Human Resources implications and risks:

None arising directly from this report.

Climate Change implications and risks:

None arising directly from this report

Equalities implications and risks:

The Public Sector Equality Duty (PSED) under section 149 of the Equality Act 2010 requires the Council, when exercising its functions, to have 'due regard' to:

- (i) The need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (ii) The need to advance equality of opportunity between persons who share protected characteristics and those who do not, and;
- (iii) Foster good relations between those who have protected characteristics and those who do not.

Note: 'Protected characteristics' are age, sex, race, disability, sexual orientation, marriage and civil partnerships, religion or belief, pregnancy and maternity and gender reassignment.

The Council is committed to all of the above in the provision, procurement and commissioning of its services, and the employment of its workforce. In addition, the Council is also committed to improving the quality of life and wellbeing for all Havering residents in respect of socio-economics and health determinants.

An EHIA (Equality and Health Impact Assessment) is usually carried out and on this occasion this isn't required.

The Council seeks to ensure equality, inclusion, and dignity for all in all situations. There are no equalities and social inclusion implications and risks associated with this decision